



INSTITUTO TECNOLÓGICO SUPERIOR DE LA HUERTA  
NOMINA DE LA PRIMERA QUINCENA DE SEPTIEMBRE DE 2011  
DEL 01 AL 15 DE SEPTIEMBRE DE 2011  
HONORARIOS ASIMILABLES A SALARIOS



NOMBRE DEL EMPLEADO	PERCEPCIONES				DEDUCCIONES						INGRESO NETO
	SUELDO	DESPENSA	MATERIAL DIDACTICO	TOTAL	I.S.R.	I.M.S.S.	FONDO DE PENSION	ABONO PCP	1% CUOTA SINDICAL	TOTAL	
ITSH0006 VAZQUEZ GARCIA EDUARDO SOBEL	5,901.50	254.93	173.90	6,330.33	750.52	18.39	383.60		59.02	1,211.53	5,118.80
ITSH0007 ACEVES ARIAS MARIA TRINIDAD	5,263.50	227.37	155.10	5,645.97	610.22	15.23	342.13		52.64	1,020.22	4,625.75
ITSH0010 GONZALEZ ORTIZ JOSE LUIS	5,183.75	223.93	152.75	5,560.43	592.69	16.39	321.39		51.84	982.31	4,578.12
ITSH0011 GARCIA AMARAL FABRICIO	4,944.50	213.59	145.70	5,303.79	540.08	13.66	321.39		49.45	924.58	4,379.21
ITSH0024 ESTRADA DICI ABEL	3,668.50	158.47	108.10	3,935.07	313.34	7.36	238.45		36.69	595.84	3,339.23
ITSH0031 RIVERA CAMBERO LUIS HUMBERTO	6,061.00	261.82	178.60	6,501.42	785.59	19.17	393.97	1,009.00	60.61	2,268.34	4,233.08
ITSH0032 BALTAZAR MORA OSWALDO	5,582.50	241.15	164.50	5,988.15	680.37	16.81	362.86	973.00	55.83	2,088.87	3,899.28
ITSH0035 GOMEZ VARGAS MAYRA LUZ	3,349.50	144.69	98.70	3,592.89	271.08	5.78	217.72		33.50	528.08	3,064.81
ITSH0042 ARANDA NOGALES NORBERTO RAUL	5,183.75	223.93	152.75	5,560.43	592.69	16.39	321.39		51.84	982.31	4,578.12
ITSH0052 LOPEZ GUERRERO YARA	2,073.50	89.57	61.10	2,224.17	128.16		134.78		20.74	283.68	1,940.49
ITSH0053 RODRIGUEZ HERNANDEZ SUSY YADIRA	5,582.50	241.15	164.50	5,988.15	680.37	19.23	352.50		55.83	1,107.93	4,880.22
ITSH0055 MEDINA BAUTISTA AGUSTIN	5,582.50	241.15	164.50	5,988.15	680.37	16.81	362.86		55.83	1,115.87	4,872.28
ITSH0068 MADRIGAL GUZMAN ERIC ALBERTO	5,183.75	223.93	152.75	5,560.43	592.69	21.12	321.39	928.00	51.84	1,915.04	3,645.39
ITSH0069 SANCHEZ MEZA CYNTHIA	3,190.00	137.80	94.00	3,421.80	253.22	4.99	207.35		31.90	497.46	2,924.34
ITSH0071 CASTAÑEDA ALVAREZ OLINCA LIBRADA	4,306.50	186.03	126.90	4,619.43	421.97	8.83	238.45		43.07	712.32	3,907.11
ITSH0073 PEREZ MORALES OMAR GERARDO	4,705.25	203.26	138.65	5,047.16	495.53	13.55	290.29		47.05	846.42	4,200.74
ITSH0074 PADILLA URIBE ANGEL WILFREDY	4,944.50	213.59	145.70	5,303.79	540.08	16.02	290.29		49.45	895.84	4,407.95
ITSH0075 MARISCAL NOGALES ALONSO NEFTALÍ	4,067.25	175.70	119.85	4,362.80	379.02	9.72	248.82		40.67	678.23	3,684.57
ITSH0076 CAÑEDO FLORES RODOLFO	3,828.00	165.36	112.80	4,106.16	339.62	11.30	186.62		38.28	575.82	3,530.34
ITSH0077 LOPEZ VELAZQUEZ ANIBAL	5,582.50	241.15	164.50	5,988.15	680.37	16.81	362.86		55.83	1,115.87	4,872.28
ITSH0078 PADILLA URIBE GUILLERMO	1,834.25	79.23	54.05	1,967.53	109.83	5.25			18.34	133.42	1,834.11
ITSH0083 PANIAGUA VAZQUEZ ROSA MIREYA	4,147.00	179.14	122.20	4,448.34	392.55	9.72			41.47	443.74	4,004.60
ITSH0084 RODRIGUEZ RAMOS JUAN CARLOS	5,183.75	223.93	152.75	5,560.43	592.69	17.60			51.84	662.13	4,898.30



INSTITUTO TECNOLÓGICO SUPERIOR DE LA HUERTA  
NOMINA DE LA PRIMERA QUINCENA DE SEPTIEMBRE DE 2011  
DEL 01 AL 15 DE SEPTIEMBRE DE 2011  
HONORARIOS ASIMILABLES A SALARIOS



NOMBRE DEL EMPLEADO	PERCEPCIONES				DEDUCCIONES						INGRESO NETO
	SUELDO	DESPENSA	MATERIAL DIDACTICO	TOTAL	I.S.R.	I.M.S.S.	FONDO DE PENSION	ABONO PCP	1% CUOTA SINDICAL	TOTAL	
ITSH0085 CUEVAS MICHEL ZULEIKA	2,392.50	103.35	70.50	2,566.35	163.89	1.05				164.94	2,401.41
ITSH0086 PRECIADO SANCHEZ LILIANA JOSETH	1,595.00	68.90	47.00	1,710.90	94.07					94.07	1,616.83
ITSH0087 LOPEZ OLMEDO ANA ROSIO	1,435.50	62.01	42.30	1,539.81	83.56					83.56	1,456.25
ITSH0088 GARCIA MICHEL IBAN MANUEL	957.00	41.34	28.20	1,026.54	52.03					52.03	974.51
ITSH0092 VALENZUELA MARQUEZ OMAR	3,668.50	158.47	108.10	3,935.07	313.34	7.36			36.69	357.39	3,577.68
ITSH0093 CHAVEZ LLAMAS LUIS CARLOS	797.50	34.45	23.50	855.45	41.53					41.53	813.92
ITSH0101 MORALES CASTAÑEDA ERNESTO PETRONILO	2,711.50	117.13	79.90	2,908.53	199.62	2.63				202.25	2,706.28
ITSH0102 VILLAGRANA GARCIA RUBEN	1,276.00	55.12	37.60	1,368.72	73.05					73.05	1,295.67
ITSH0104 RANGEL GARCIA YADIRA YESENIA	4,147.00	179.14	122.20	4,448.34	392.55	5.99				398.54	4,049.80
TOTALES	124,330.25	5,370.78	3,663.65	133,364.68	12,836.69	317.16	5,899.11	2,910.00	1,090.25	23,053.21	110,311.47



INSTITUTO TECNOLÓGICO SUPERIOR DE LA HUERTA  
NOMINA DE LA PRIMERA QUINCENA DE SEPTIEMBRE DE 2011  
DEL 01 AL 15 DE SEPTIEMBRE DE 2011  
PERSONAL ADMINISTRATIVO



NOMBRE DEL EMPLEADO	PERCEPCIONES					DEDUCCIONES								INGRESO NETO
	SUELDO	DESPENSA	PASAJE	SUBSIDIO EMPLEO	TOTAL	I.S.R.	I.M.S.S.	FONDO DE PENSION	ABONO PCP	ABONO PLMP	FONDO DE GARANTIA PLMP	1% CUOTA SINDICAL	TOTAL	
ITSH0002 GARCIA PRECIADO GONZALO	11,850.30	275.50			12,125.80	2,018.50	48.35	770.27					2,837.12	9,288.68
ITSH0003 RUIZ VERA GERMAN	8,401.65	275.50			8,677.15	1,247.40	31.15	546.11	1,112.00				2,936.66	5,740.49
ITSH0005 BARRAGAN GONZALEZ JULIO CESAR	11,850.30	275.50			12,125.80	2,018.50	48.35	770.27	3,292.00				6,129.12	5,996.68
ITSH0008 REGALADO PINEDO BEATRIZ	8,401.65	275.50			8,677.15	1,247.40	31.15	546.11					1,824.66	6,852.49
ITSH0012 LOPEZ DOMINGUEZ JUAN MIGUEL	3,442.85	275.50			3,718.35	145.39	6.41	223.79				34.43	410.02	3,308.33
ITSH0015 DIAZ ALVARADO FRANCISCO	2,075.36	257.13		66.90	2,399.39		0.33	144.53	617.00			20.75	782.61	1,616.78
ITSH0016 GUERRERO CORONADO AMPARO	3,442.85	275.50			3,718.35	145.39	6.41	223.79	957.00				1,332.59	2,385.76
ITSH0018 GONZALEZ MARTINEZ DUNIA	8,401.65	275.50			8,677.15	1,247.40	31.15	546.11		3,418.25	106.20		5,349.11	3,328.04
ITSH0026 RODRIGUEZ PALOMERA ADRIANA	2,829.00	275.50			3,104.50	58.36	3.35	183.89				28.29	273.89	2,830.61
ITSH0027 RIZO GOMEZ CARLA GEORGINA	2,440.85	275.50			2,716.35	1.13	1.41	158.66				24.41	185.61	2,530.74
ITSH0028 FLORES VARGAS LIZETH	2,691.12	275.50			2,966.62	43.36	2.66	174.92				26.91	247.85	2,718.77
ITSH0029 TOLEDO GARIBAY IXTLAHUAC JAVIER	2,561.70	275.50			2,837.20	14.27	2.01	166.51	712.00			25.62	920.41	1,916.79
ITSH0038 MONROY ALVAREZ MIRIAM	8,401.65	275.50			8,677.15	1,247.40	31.15	546.11	2,334.00				4,158.66	4,518.49
ITSH0039 RODRIGUEZ RIOS FELIPE DE JESUS	2,326.37	275.50		25.73	2,627.60		0.84	151.21				23.26	175.31	2,452.29
ITSH0040 VACA SERRANO EMILIA	2,440.85	275.50			2,716.35	1.13	1.41	158.66	542.00			24.41	727.61	1,988.74
ITSH0047 REYES RIVERA GABINO	2,691.12	275.50			2,966.62	43.36	2.66	174.92	570.00			26.91	817.85	2,148.77
ITSH0048 CANO RODRIGUEZ ARTURO MANUEL	4,199.27	275.50			4,474.77	380.97	10.18	272.95	1,167.00			41.99	1,873.09	2,601.68
ITSH0049 FLORES CUEVAS HECTOR ALEJANDRO	3,617.82	275.50			3,893.32	182.13	7.28	235.16				36.18	460.75	3,432.57
ITSH0054 LLAMAS LOPEZ SALOMON	3,802.07	275.50			4,077.57	317.41	8.20	247.13				38.02	610.76	3,466.81
ITSH0056 SANCHEZ ISAAC FILIBERTO	3,122.80	275.50			3,398.30	110.57	4.81	202.98	1,041.00			31.23	1,390.59	2,007.71
ITSH0057 ZARAGOZA ESTRADA JUAN DIEGO	3,122.80	275.50			3,398.30	110.57	4.81	202.98	659.00			31.23	1,008.59	2,389.71
ITSH0059 GARCIA GARCIA HECTOR	2,691.12	275.50			2,966.62	43.36	2.66	174.92				26.91	247.85	2,718.77
ITSH0061 ARAIZA CONTRERAS LAURA ALICIA	3,442.85	275.50			3,718.35	145.39	6.41	223.79				34.43	410.02	3,308.33
ITSH0063 VAZQUEZ GUERRERO SALVADOR	8,401.65	275.50			8,677.15	1,247.40	31.15	546.11					1,824.66	6,852.49
ITSH0066 GARCIA BARRAGAN CARLOS HUMBERTO	13,709.75	275.50			13,985.25	2,455.84	57.63	891.13					3,404.60	10,580.65



INSTITUTO TECNOLÓGICO SUPERIOR DE LA HUERTA  
NOMINA DE LA PRIMERA QUINCENA DE SEPTIEMBRE DE 2011  
DEL 01 AL 15 DE SEPTIEMBRE DE 2011  
PERSONAL ADMINISTRATIVO



NOMBRE DEL EMPLEADO	PERCEPCIONES					DEDUCCIONES								INGRESO NETO
	SUELDO	DESPENSA	PASAJE	SUBSIDIO EMPLEO	TOTAL	I.S.R.	I.M.S.S.	FONDO DE PENSION	ABONO PCP	ABONO PLMP	FONDO DE GARANTIA PLMP	1% CUOTA SINDICAL	TOTAL	
ITSH0070 GOMEZ VARGAS YURIDIA	3,802.07	275.50			4,077.57	317.41	8.20	247.13	845.00			38.02	1,455.76	2,621.81
ITSH0072 FLORES CUEVAS OSCAR OMAR	3,122.80	275.50			3,398.30	110.57	4.81	202.98				31.23	349.59	3,048.71
ITSH0079 GARCIA ESPARZA CARLOS ALBERTO	2,326.37	275.50		25.73	2,627.60		0.84	151.21				23.26	175.31	2,452.29
ITSH0080 FONSECA PONCE BARBARA OBDULIA	2,440.85	275.50			2,716.35	1.13	1.41	158.66				24.41	185.61	2,530.74
ITSH0081 MEDINA CORONADO ADRIANA ARACELI	2,440.85	275.50			2,716.35	1.13	1.41	158.66				24.41	185.61	2,530.74
ITSH0082 MEDINA SOLORZANO RAFAEL	2,691.12	275.50			2,966.62	43.36	2.66	174.92					220.94	2,745.68
ITSH0090 RIZO SANTANA HERLINDA	2,223.60	275.50		36.91	2,536.01		0.33	144.53				22.24	167.10	2,368.91
ITSH0091 MAGAÑA CRUZ MARTELL	3,617.82	275.50			3,893.32	182.13	7.28	235.16				36.18	460.75	3,432.57
ITSH0094 AVALOS CUEVA DAVID	23,250.50	940.00	668.00		24,858.50	5,360.23	78.96	1,511.28					6,950.47	17,908.03
ITSH0095 QUEZADA GARCIA AURELIO	11,850.30	275.50			12,125.80	2,018.50	48.35	770.27	2,103.00				4,940.12	7,185.68
ITSH0096 LOPEZ MARTINEZ EDGAR MANUEL	2,691.12	275.50			2,966.62	43.36	2.66	174.92				26.91	247.85	2,718.77
ITSH0097 OSORIO REAL AZUCENA	2,829.00	275.50			3,104.50	58.36	3.35	183.89				28.29	273.89	2,830.61
ITSH0098 GONZALEZ CHAVEZ RAUL	2,326.37	275.50		25.73	2,627.60		0.84	151.21				23.26	175.31	2,452.29
ITSH0099 REYNA AVALOS ARTURO	11,850.30	275.50			12,125.80	2,018.50	48.35	770.27					2,837.12	9,288.68
ITSH0100 LOPEZ VIRGEN JOSE HERIBERTO	2,063.30	275.50		67.67	2,406.47			134.11				20.63	154.74	2,251.73
ITSH0103 VAZQUEZ LUNA ADRIAN	2,561.70	275.50			2,837.20	14.27	2.01	166.51					182.79	2,654.41
ITSH0105 DE LA TORRE DIAZ GERARDO	2,063.30	275.50		67.67	2,406.47			134.11					134.11	2,272.36
ITSH0106 CAMPOS QUINTERO GRISELDA	2,561.70	275.50			2,837.20	14.27	2.01	166.51					182.79	2,654.41
TOTALES	217,072.47	12,492.63	668.00	316.34	230,549.44	24,655.85	595.39	14,119.34	15,951.00	3,418.25	106.20	773.82	59,619.85	170,929.59